



National Organization of Legal Services Workers
International Union UAW, Local 2320, AFL-CIO

Pamela L. Smith
President

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To: Workers at Rose Brooks
Kansas City, Missouri

Dear Fellow Advocates,

On behalf of the National Organization of Legal Services Workers, Local 2320 of the United Auto Workers, I extend our heartfelt solidarity and support to you as you bravely organize for your rights in Missouri. NOLSW serves thousands of human and legal services workers at over one hundred employers from across the country. I personally work as a staff attorney at a legal aid hotline based in Detroit, Michigan, and I help domestic violence survivors understand and assert their rights every day.

We have been informed of the challenges you face, particularly the egregious tactics of union-busting management in your workplace. Union-busting tactics such as intimidation, misinformation, and retaliation have no place in any workplace, least of all in organizations dedicated to serving vulnerable populations. We condemn these actions in the strongest possible terms and pledge our full support to you as you push back against them. Know that you are not alone in this struggle; we stand with you in your fight for fair treatment, dignity, and respect.

As fellow advocates for social justice and equality, we understand the vital importance of your work in combating domestic violence. Your dedication to supporting survivors is both admirable and essential. It is deeply troubling to learn that instead of recognizing and valuing your contributions, your management has chosen to engage in anti-union activities to undermine your efforts to improve working conditions.

Organizing a union is a fundamental right protected by law, and it is a powerful tool for workers to collectively advocate for their interests. By coming together in solidarity, you have taken the first step towards securing better wages, benefits, and working conditions for yourselves and your colleagues. Your courage and determination inspire us, and we are committed to standing by you every step of the way.

Please do not hesitate to reach out to us if there is anything we can do to assist you in your organizing efforts. Whether it be providing resources, strategic guidance, or moral support, we are here for you.

In solidarity,
Jacob Z. Bolton, Trustee
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