



Friends at the Rose Brooks Center,

Missouri Jobs with Justice is a non-profit organization and a coalition of faith, labor, student, and community organizations that fights for the rights of all workers to organize and bargain collectively. Staff at Missouri Jobs with Justice are unionized under United Media Guild (TNG-CWA Local 36047), a local that covers several other non-profits in the region, including ACLU of Kansas, ACLU of Missouri, and Fight for 15. As unionized staff at Missouri Jobs with Justice, we write this letter today to applaud you in your efforts to organize a union.

Unions at non-profit organizations are beneficial not only for the staff who carry out the organization's mission, but for the communities to which they're accountable. Through collective bargaining, our union has secured better working conditions, higher wages, and excellent benefits, including 12 weeks of paid parental leave with an additional 12 weeks unpaid leave available if requested, high quality healthcare insurance with premiums fully covered by our employer, and an exceptional paid vacation time package. Our highly competitive compensation package helps maintain quality staff and reduces turnover, which lends consistency and continuity to our community relationships. We and workers at other non-profits organize not just for our own benefit; it's the devotion we have to our mission that drives us to fight for more for ourselves so that we can better support our communities.

We stand with you in your fight for a union at the Rose Brooks Center. Please reach out if there are other ways we can be supportive of your efforts.

In Solidarity,

Members of United Media Guild at Missouri Jobs with Justice

Drew Amidei, MOJWJ Mid-MO Organizer and Unit Chair  
Richard von Glahn, MOJWJ Political Director and Secretary of United Media Guild  
Katie Hildebrand, MOJWJ Kansas City Organizer  
Jude Shattuck, MOJWJ Fundraising Development Associate  
DaVonna Williams, MOJWJ Digital Organizer  
Kay Mills, MOJWJ Springfield - Ozarks Organizer  
Melanie Rose, MOJWJ Springfield - Ozarks Field Organizer  
Jonathan Gartin, MOJWJ Springfield - Ozarks Field Organizer  
Liz Wertz, MOJWJ Springfield - Ozarks Regional Ballot Organizer  
Kai Sutton, MOJWJ Springfield - Ozarks Field Lead  
Rachiel Redmond, MOJWJ St. Charles Field Lead/Local Organizer  
Brennen Drachnik, MOJWJ St. Charles Field Organizer  
Nate Magnan, MOJWJ Data & Research Manager  
The Rev. Dr. Teresa Danieleley, MOJWJ Champions Organizer  
Erin Fisher, MOJWJ Office Manager  
Brandon Hemmelgarn, MOJWJ Mid-MO Field Organizer  
Isabella Zelaskowski, MOJWJ Mid-MO Field Lead  
Danny Chura, MOJWJ Mid-MO Field Organizer